



New Brunswick Association of Respiratory Therapists

Title:	Criminal Record Background Checks
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Policy

The New Brunswick Association of Respiratory Therapists (NBART) is committed to protecting the public by ensuring that the Registered Respiratory Therapists practicing in the province of New Brunswick deliver safe and ethical care. As a safeguard to fulfilling this commitment, effective January 1, 2011 all new applicants to the NBART will require completion of a Criminal Record Background Check performed by the Royal Canadian Mounted Police (RCMP) or local police department.

Registered Respiratory Therapists work daily with vulnerable persons. A vulnerable person is defined in section 6.3 of the *Criminal Records Act*, as a person who, because of age, a disability, or other circumstances, whether temporary or permanent are (a) in a position of dependence on others or (b) are otherwise at a greater risk than the general population of being harmed by a person in a position or authority or trust relative to them. To ensure that there are measures in place to identify and prevent applicants to the NBART convicted of sexually-based offences from working with the vulnerable sector, the Criminal Record Background Check must also include a Vulnerable Sector Check.

The applicant is responsible for all fees incurred in the completion of the Criminal Background and Vulnerable Sector checks.

Results of the Criminal Background and Vulnerable Sector checks must be submitted to the NBART office before the applicants' approval process to practice Respiratory Therapy in New Brunswick can be finalized. Any concerns identified in the checks will go to the NBART Board of Directors for review prior to the Registrar issuing a license to practice.

The Registrar of the NBART may issue a "Temporary" license to practice if delays in obtaining the results are foreseen by the applicant. This "Temporary" license to practice will be issued for no longer than 90 days and may include restrictions on practice as deemed appropriate by the Registrar.

The following links are included for more information on how to obtain a certified criminal record check:

www.rcmp-grc.gc.ca/cr-cj/fing-empr2-eng.htm (English)

<http://www.rcmp-grc.gc.ca/cr-cj/fing-empr2-fra.htm> (French)